

MEMORANDUM OF AGREEMENT
BETWEEN
DEFENSE LOGISTICS AGENCY
AND
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES COUNCIL 169

Updated Mask Guidelines for Vaccinated Persons

The Defense Logistics Agency (DLA) and the American Federation of Government Employees Council 169 (AFGE) (collectively, the Parties) enter into this Memorandum of Agreement (Agreement) regarding the Updated Masks Guidelines for Vaccinated Persons.

The Parties agree:

1. If an employee has significant contact with other workers or third parties as part of performing his or her job duties they may be asked, if/when authorized by DoD, by agency management if they have been vaccinated. If the employee(s) and/or their Union Representatives, including retirees with a badge that have been fully vaccinated they may not be required to wear a mask. If the Employee has not or refuses to say if they have been vaccinated, it will be assumed that they are in compliance with the guidance or other authorized exception to the mask requirement (e.g., medical issues). The Employer requires anyone who is not fully vaccinated (at least 2 weeks past your final dose) to continue to wear a mask.
2. Maximum Telework, workplace occupancy limits, and social distancing requirements will remain in place in accordance with DoD Force Health Protection guidance, the DLA COVID-19 Safety Plan, and the applicable Force Health Protection Condition status.
3. The Employer requires non-credentialed visitors (i.e., no common access card) to the workplace who may be in close proximity to bargaining unit employees to wear a face covering unless they are under the age of 2 or are actively consuming food or beverages on site.

For the Union:

//s// 6/3/2021
Frank D. Rienti, Jr. Date
President, AFGE Council 169

For the Agency:

//s// 6/3/2021
Billie W. Keeler Date
Acting Director, DLA
Human Resources